PYTCH

SUSTAINABILITY REPORT
2021 - 2022

COMMUNITY

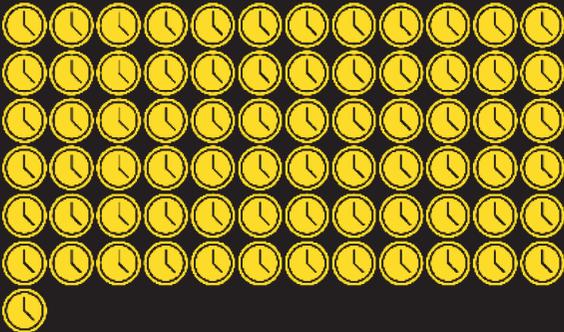Job growth: **27%**

Work placements undertaken: **10**

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Pro bono/community projects delivered: **39**

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Hours of subcontracted work for people of disadvantaged backgrounds: **73**

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ENVIRONMENT

Off-grid energy generated:

85,675.4 kWh

Renewable energy sources used:

100%

Solcell event days:

127

Vegetables harvested from our roof garden:

12

Pints of cow's milk replaced with oat:

549

Planes upcycled: **1**

We still have a lot to do and a long way to go.

2022 will see us expanding the PYTCH campus by almost **40%** with our new campus building. This new building is going to break new ground, with our own off-grid power system, heat exchange systems, and sustainable building methods. Furthermore, the new campus will be the **best place to work** in Bristol, with a variety of elements to make it an unbelievable place to work and play (including a **'sandbox'** idea development centre and our own climbing wall!). We are hoping to make PYTCH campus a co-creation space, and are working with local creatives and colleges to ensure we can give back to the community in whatever way we can.

Sustainability is a never ending effort, and we are just getting started.

We can make a big difference with relatively small changes and PYTCH is committed to doing this for the future.